

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES –PUBLIC BUSINESS MEETING

Monday, August 18, 2014

Fort Lee High School, Room 128
3000 Lemoine Ave., Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 6:10 PM by Mr. Yusang Park, President of the Fort Lee Board of Education.
2. Mr. David Sarnoff led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell (arrived 6:22pm), Mrs. Candace Romba, Mr. David Sarnoff, Mr. Peter Suh (arrived 6:45pm), Mr. Joseph Surace, Ms. Helen Yoon (arrived 7:34pm), and Mr. Yusang Park

ALSO PRESENT: Mr. Paul Saxton, Mrs. Ana M. Flores and Mr. Dennis McKeever, Esq.

ABSENT: Mr. Jeff Weinberg

5. **SPECIAL PUBLIC WORK SESSION – TO GO INTO THE EXECUTIVE WORK SESSION UNTIL THE REGULAR BUSINESS MEETING AT 8:00PM**

6. **QUESTIONS AND COMMENTS FROM THE PUBLIC - NONE**

APPROVE PRIVATE EXECUTIVE SESSION

OFFERED BY Mr. David Sarnoff

SECONDED BY Mrs. Esther Han Silver

WHEREAS, the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and

WHEREAS, there now exists a need for this Board of Education to meet in Private Session;

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education conduct a Private Executive Session following this meeting to discuss exempt matters pertaining to personnel, legal matters and any such matters that may come before the Board; and

BE IT FURTHER RESOLVED that the public will be informed regarding the topics discussed in Private at a later date undetermined at this time.

On voice vote, motion carried unanimously.

7. At approximately 7:58 PM, Mr. Joseph Surace, offered, seconded by Mr. David Sarnoff, to adjourn the Public Work Session. On voice vote, motion carried unanimously.

Respectfully submitted,



ANA M. FLORES
ASSISTANT BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 9-10-14

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – PUBLIC BUSINESS MEETING

Monday, August 18, 2014

Fort Lee High School Auditorium,
3000 Lemoine Ave. Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:04 PM by Mr. Yusang Park, President of the Fort Lee Board of Education.
2. Mr. David Sarnoff led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

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4. **ROLL CALL**

PRESENT:

Mr. Yusang Park, Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Candace Romba,
Mr. David Sarnoff, Mr. Peter Suh, Mr. Joseph Surace, and Ms. Helen Yoon

ALSO PRESENT:

Mr. Paul Saxton, Dr. Sharon Amato, Mrs. Ana M. Flores and
Mr. Dennis McKeever, Esq.

ABSENT:

Mr. Jeff Weinberg

5. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

- ◆ Mr. Paul Saxton read the results of the County drawings for the unofficial ballot positions for the Election: Michael Osso, Ammad U. Quraishi, Peter Suh and Joseph Surace.
- ◆ SSP gave an update on the future referendum.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee

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| 1. Board Report (by President) | 8. Finance |
| 2. Negotiations | 9. Technology – District Technology Purchase |
| 3. School Security | 10. Contracts and Legal |
| 4. Buildings & Grounds | 11. Athletics and Community Involvement |
| 5. Personnel | 12. Sick Day Bank |
| 6. Curriculum | 13. Superintendent Search |
| 7. Policy | |

- ◆ Personnel Committee Report – Mrs. Holly Morell reported that the Personnel Committee Meeting met and discussed the School Security Coordinator; Assistant High School Principal; and were given a Special Education Program update by Priscilla Church.
- ◆ School Security Report – Mr. David Sarnoff reported that the committee met and are in support of implementing the Security Coordinator.
- ◆ Ad Hoc Committee - Mrs. Esther Han Silver reported that the committee reviewed proposals for the superintendent search and interviewed a candidate.

8. APPROVAL OF MINUTES

The minutes from the Private Executive Session and the Public Business Meeting on July 28, 2014.

	<p>Motion by Mrs. Holly Morell</p> <p>The minutes from the Private Executive Session and the Public Business Meeting on July 28, 2014.</p>	<p>Seconded by Mrs. Esther Han Silver</p> <p>On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent. Mr. Joseph Surace and Ms. Helen Yoon abstained due to their absence.</p>	
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7. PUBLIC WORK SESSION-None

Mr. David Sarnoff, offered, seconded by Mrs. Candace Romba, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

8. QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

- ◆ Mrs. Nancy Stern expressed disappointment that the board interviewed a candidate for the superintendent search in private and questioned why the notification was not disclosed in the Public Meeting Notice.
- ◆ Mrs. Paula Colbath also expressed disappointment that the board continues to have discussions in private that should be done in public such as referendum and superintendent search. She inquired about the Security coordinator and his salary.
- ◆ Mrs. Mildred Federico also expressed disappointment about the superintendent search discussion not done in public. She asked for the names of other firms considered.
- ◆ Concerns were expressed about existing construction projects and their remaining costs.
- ◆ A suggestion was made to split the referendum into three separated questions.
- ◆ Various comments were made regarding the Temporary Classrooms at School #2.
- ◆ Questions were asked about the number of Special Education students vs. regular education students; how the lottery system was determined for preschool tuition; how

many of the trailers are actually being used and what is happening to the lease at the Church of Good Shephard.

- ◆ Mr. Howard Pearl raised questions, concerns and comments regarding the hiring of additional personnel. The condition of the High School parking lot was also discussed. Mr. Arroyo, Head Custodian, explained that paving cannot be done until the construction is finished. Patch work is a temporary solution.

At approximately 9:20 PM, Mr. David Sarnoff, offered, seconded by Mr. Peter Suh, to close the Public Questions and Comments portion of the meeting. On voice vote, motion carried unanimously.

9. ALL RESOLUTIONS AND REPORTS OF COMMITTEES

Board Committee			
#1B	APPROVE PRIVATE WORK SESSION		
	<table border="1"> <tr> <td>Motion by Mrs. Holly Morell To Approve #1B</td> <td>Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.</td> </tr> </table>	Motion by Mrs. Holly Morell To Approve #1B	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.
Motion by Mrs. Holly Morell To Approve #1B	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.		

Buildings and Grounds			
#1B&G	RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH PROPOSED SCHOOL FACILITIES PROJECTS		
#2B&G	REFERENDUM CONTRACT FOR SSP ARCHITECTURAL GROUP, INC.		
#3B&G	APPROVAL OF CHANGE ORDERS		
	<table border="1"> <tr> <td>Motion by Mr. Joseph Surace To Approve #1B&G - 3B&G</td> <td>Seconded by Mr. Peter Suh On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.</td> </tr> </table>	Motion by Mr. Joseph Surace To Approve #1B&G - 3B&G	Seconded by Mr. Peter Suh On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.
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Curriculum Committee			
#1CUR	APPROVAL OF AMENDED EXTENDED SCHOOL DAY PROGRAM (ESDP) AGREEMENT WITH JEWISH FAMILY SERVICES (JFS) FOR 2014-2015		
#2CUR	APPROVAL OF EDMENTUM (STUDY ISLAND/BENCHMARK/ INTERVENTION) PROGRAM LICENSES FOR LEWIS F. COLE MIDDLE SCHOOL STUDENTS FOR THE 2014-2015 SCHOOL YEAR		
#3CUR	APPROVAL OF EDMENTUM (PARCC/BENCHMARK/INTERVENTION) PROGRAM LICENSES FOR LEWIS F. COLE MIDDLE SCHOOL STUDENTS FOR THE 2014-2015 SCHOOL YEAR		
	<table border="1"> <tr> <td>Motion by Mrs. Candace Romba To Approve #1CUR - #3CUR</td> <td>Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.</td> </tr> </table>	Motion by Mrs. Candace Romba To Approve #1CUR - #3CUR	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.
Motion by Mrs. Candace Romba To Approve #1CUR - #3CUR	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.		

Finance		
#1F	APPROVAL – CURRENT BILLS LIST TOTALING \$804,888.20	
#2F	PHOENIX ADVISORS, LLC - SEC RULE REVIEW	
	Motion by Mr. Joseph Surace To Approve #1F & #2F	Seconded by Mr. Peter Suh On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

Personnel	
#1P	APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$416.48
#2P	MATERNITY LEAVE FOR JENNIFER QUESADA AS AUTISTIC CLASSROOM AIDE AT FLECC
#3P	MATERNITY LEAVE FOR RENEE BELMONTE AS ELEMENTARY SCHOOL TEACHER AT SCHOOL NO. 2
#4P	AMENDED MATERNITY LEAVE FOR OLIVIA MATSOUKAS AS ELEMENTARY TEACHER AT SCHOOL NO. 3
#5P	RESIGNATION OF VASILIKI PSIHARIS AS PART-TIME PRESCHOOL CLASSROOM AIDE AT SCHOOL NO. 2
#6P	RESIGNATION OF JOHN LARUSSO AS PART-TIME PHYSICAL EDUCATION AIDE AT SCHOOL NO. 2
#7P	RESIGNATION OF KLARISSA BRUNO AS SPECIAL EDUCATION ENGLISH TEACHER AT FORT LEE HIGH SCHOOL
#8P	RESCIND THE APPOINTMENT OF SALLY MACALUSO AS 2:1 PRESCHOOL AIDE AT FLECC
#9P	RESCIND THE APPOINTMENT OF LAUREN MILLER AS LEAVE REPLACEMENT AT SCHOOL NO. 3
#10P	APPROVAL OF GABRIELLE GIORDANO AS SPECIAL EDUCATION AUTISTIC TEACHER AT SCHOOL NO. 1
#11P	APPOINTMENT OF ADDITIONAL AIDES FOR THE 2014-2015 SCHOOL YEAR
#12P	TRANSFER OF RAUL SANCHEZ FROM CUSTODIAN AT SCHOOL NO. 2 TO DISTRICT MAINTENANCE
#13P	APPOINTMENT OF SUZETTE RIVERA AS 12-MONTH SECRETARY TO ASSISTANT PRINCIPAL AT LEWIS F. COLE MIDDLE SCHOOL
#14P	CHILD STUDY TEAM ADDITIONAL HOURS FOR SUMMER 2014
#15P	EXTRA COMPENSATION FOR CHILD STUDY TEAM STAFF MEMBERS TO ATTEND THE FREE ACCESS TO A PUBLIC EDUCATION (FAPE) COMPLIANCE MEETINGS WITH PARENTS

#16P	TRANSFER OF AIDES FOR 2014-2015	
#17P	AMENDED APPOINTMENTS OF ANTI-BULLYING COORDINATORS FOR FORT LEE HIGH SCHOOL FOR 2014-2015 SCHOOL YEAR	
#18P	CREATION OF NEW POSITION FOR SCHOOL SECURITY COORDINATOR	
#19P	APPROVAL OF JOB DESCRIPTION FOR SCHOOL SECURITY COORDINATOR	
#20P	APPROVAL OF MATERNITY LEAVE FOR KAREN SIMONE AS ELEMENTARY TEACHER AT SCHOOL NO. 1	
#21P	APPOINTMENT OF EMILY PETTIGREW AS SPECIAL EDUCATION ENGLISH TEACHER AT FORT LEE HIGH SCHOOL	
#22P	APPOINTMENT OF CLARA MIN AS ELEMENTARY TEACHER AT SCHOOL NO. 2	
#23P	APPOINTMENT OF DANIELLE CHRISTAL AS ELEMENTARY TEACHER AT SCHOOL NO. 2	
#24P	APPROVAL OF VOLUNTEER COACHES	
#25P	RESIGNATION OF GRACE KENNY AS PRESCHOOL CLASSROOM AIDE AT FORT LEE EARLY CHILDHOOD CENTER	
#26P	APPOINTMENT OF ALLISON EVANGELISTA SCHUMACHER AS PHYSICAL EDUCATION/HEALTH TEACHER AT FORT LEE HIGH SCHOOL	
	Motion by Mrs. Esther Han Silver To Approve #1P - #26P	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent. Please note that Mr. Joseph Surace abstained from Resolution #3P and Resolution #8P.

10. **OLD BUSINESS** – None

11. **NEW BUSINESS** – None

12. At approximately 9:29 PM, Mr. Peter Suh, offered, seconded by Mr. Joseph Surace, to adjourn the Public Work Session. On voice vote, motion carried unanimously.

Respectfully submitted,



ANA M. FLORES
ASSISTANT BUSINESS ADMINISTRATOR/BOARD SECRETARY